COVID-19 || THE WAY OUT

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Re-navigating the Dynamics at Work

Employee Engagement | Agility



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EMPLOYEE ENGAGEMENT

PRESENTED BY: NGUYEN HA TRANG

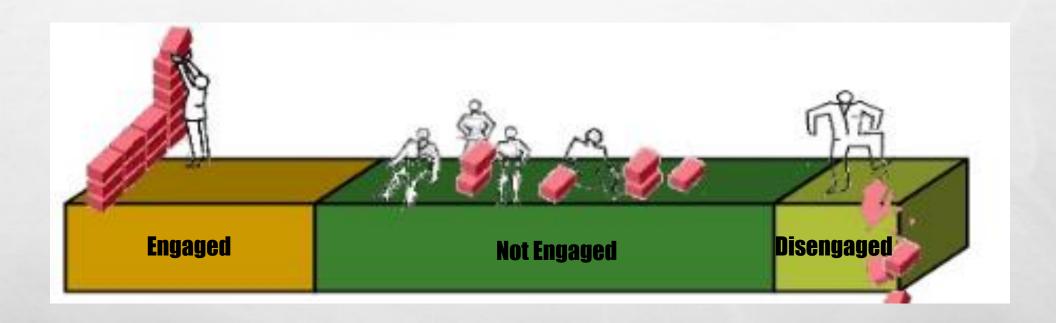




CONTENT

- WHAT IS EMPLOYEE ENGAGEMENT?
- WHY IS IT IMPORTANT TO ORGANIZATION?
- HOW TO BUILD EMPLOYEE
 ENGAGEMENT IN ORGANIZATION
- EMPLOYEE ENGAGEMENT TIPS
- CHALLENGE IN FUTURE ENGAGEMENT

WHAT IS EMPLOYEE ENGAGEMENT?



Employee Engagement is the building block for an organization's high performance.





WHY IS IT SO IMPORTANT TO ORGANIZATION?









IT KEEPS PEOPLE HIGHLY MOTIVATED AT WORK & REDUCE TURNOVER RATE







IT BUILDS GREAT TEAMWORK & COMPANY CULTURE



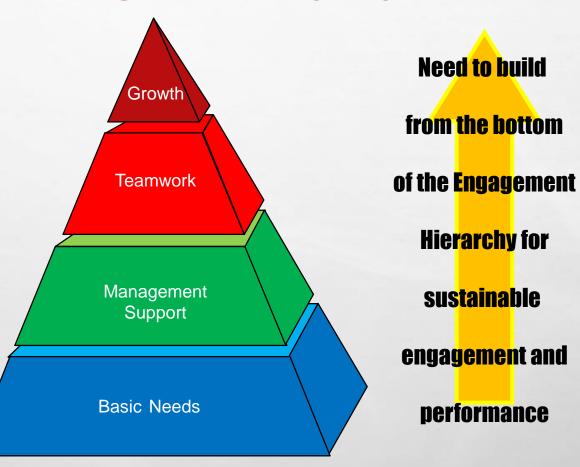
HOW TO BUILD EMPLOYEE ENGAGEMENT

Opportunities to learn and grow Progress in last six months

Best friend Coworkers committed to quality Mission/purpose of company My opinions count

Encourages development Supervisor/someone cares Recognition last seven days Do what I do best every day

Materials and equipment I know what is expected



Source: Gallup's Q12 Employee Engagement Hierarchy

Leadership

Company Culture

Teamwork

WHAT DECIDES THE SUCCESS OF EMPLOYEE ENGAGEMENT



MAKE YOUR CORRECT CHOICE IN YOUR EMPLOYEE ENGAGEMENT STRATEGY



EMPLOYEE ENGAGEMENT TIPS















ENCOURAGE PERSONAL DEVELOPMENT





EMPLOYEE ENGAGEMENT TIPS

























EMPLOYEE ENGAGEMENT TIPS













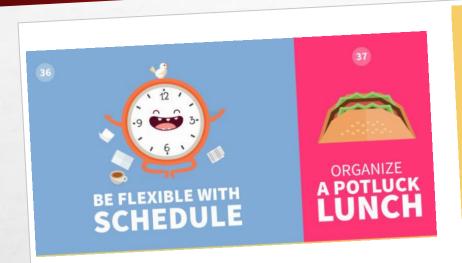




COLLABORATIVE









WORK HARD ON YOUR ONBOARDING PROCESS

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EMPLOYEE ENGAGEMENT TIPS



CHALLENGE IN FUTURE ENGAGEMENT



Company Culture

Teamwork



HOW TO BUILD "WHILE AWAY, STILL ENGAGED" CULTURE AFTER COVID-19 SOCIAL DISTANCING TIME



THANK YOU