

# 2020

*Key Highlights of* **talentnet** –  **MERCER**  
Engaging People – Driving Success

## TOTAL REMUNERATION SURVEY

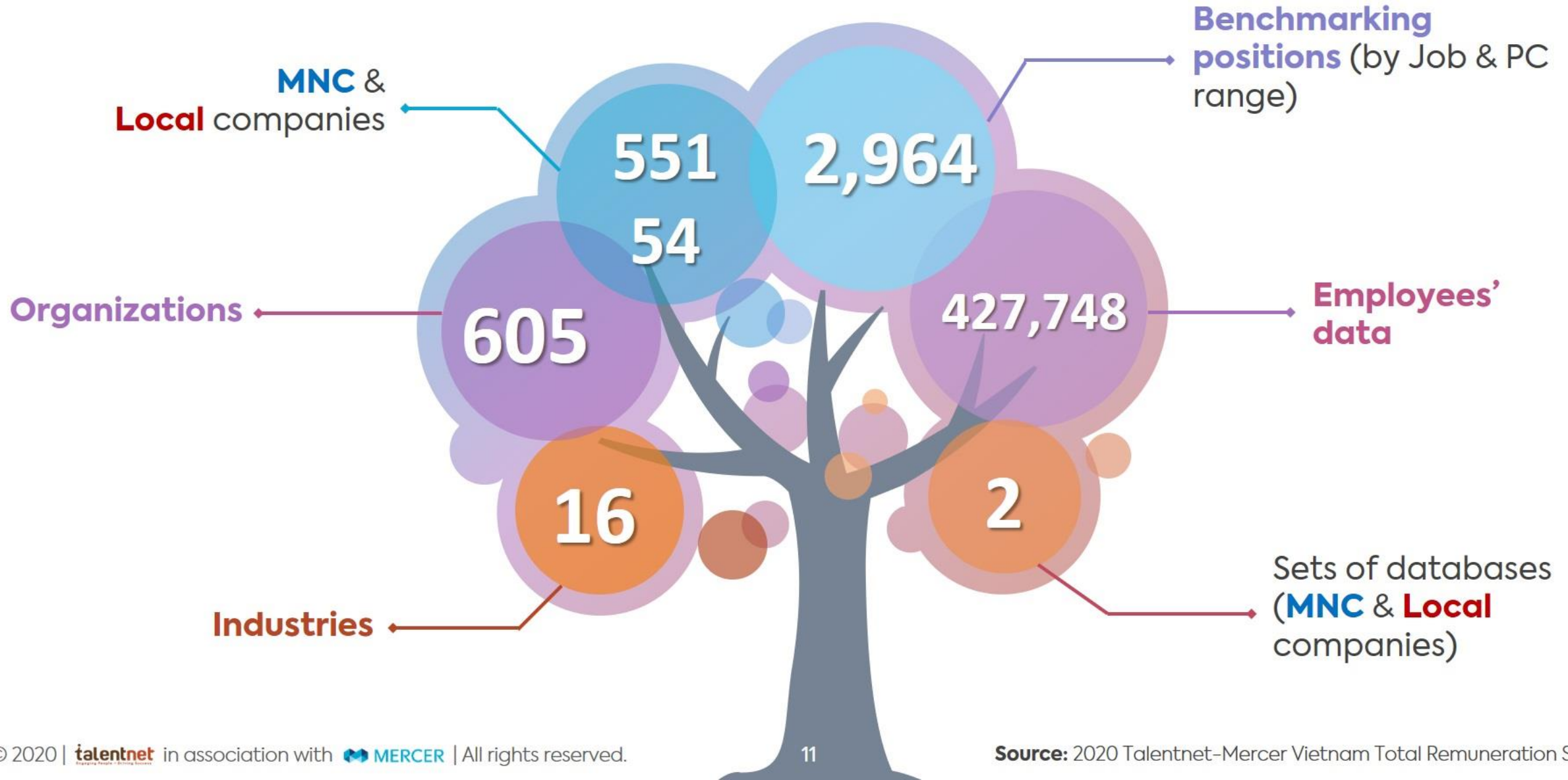
**Webinar | Wednesday 14<sup>th</sup> October 2020 | 9:30 – 12:00 PM GMT+7**

### **CONFIDENTIAL**

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# SURVEY DEMOGRAPHICS

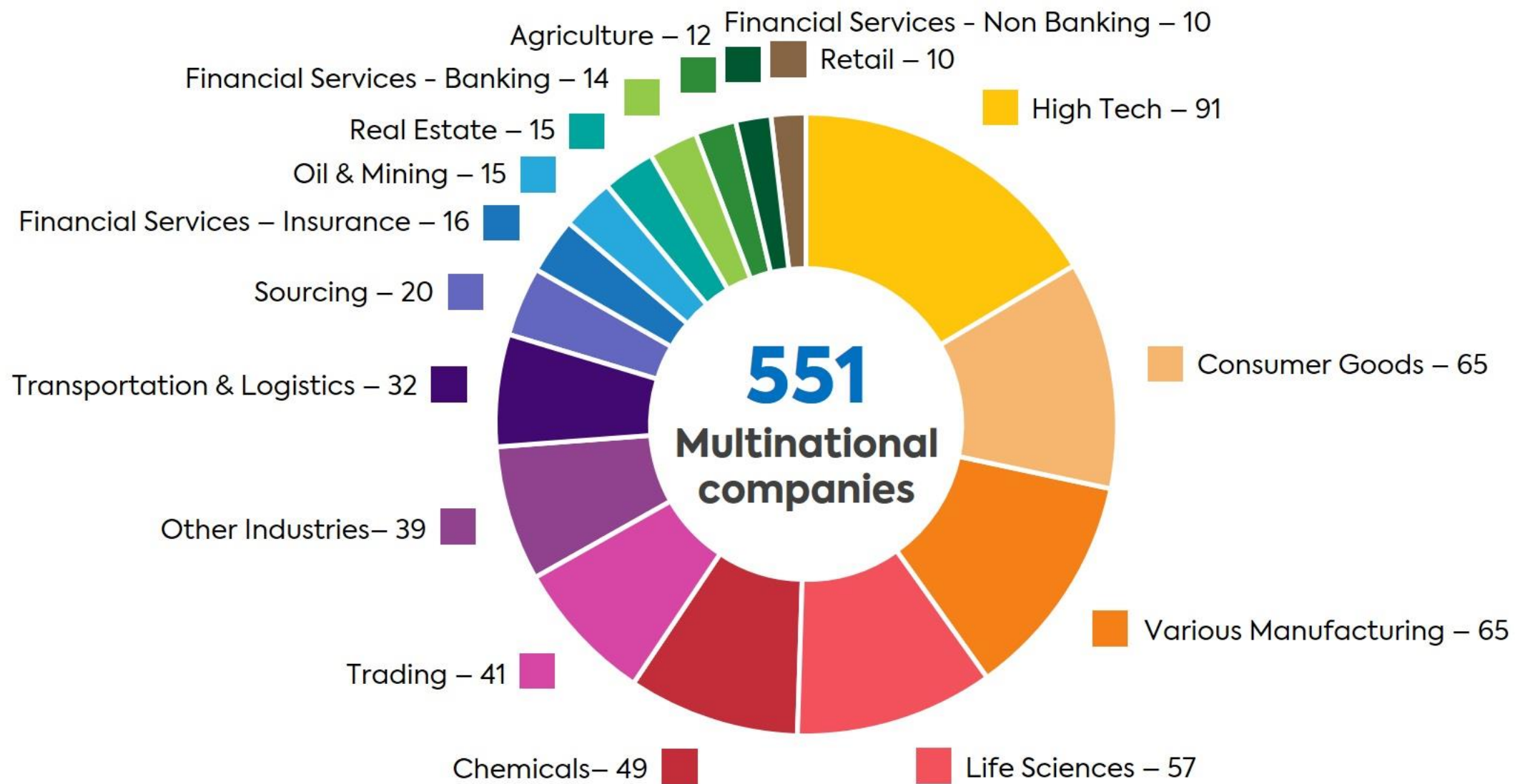
2020 Talentnet-Mercer Vietnam Total Remuneration Survey



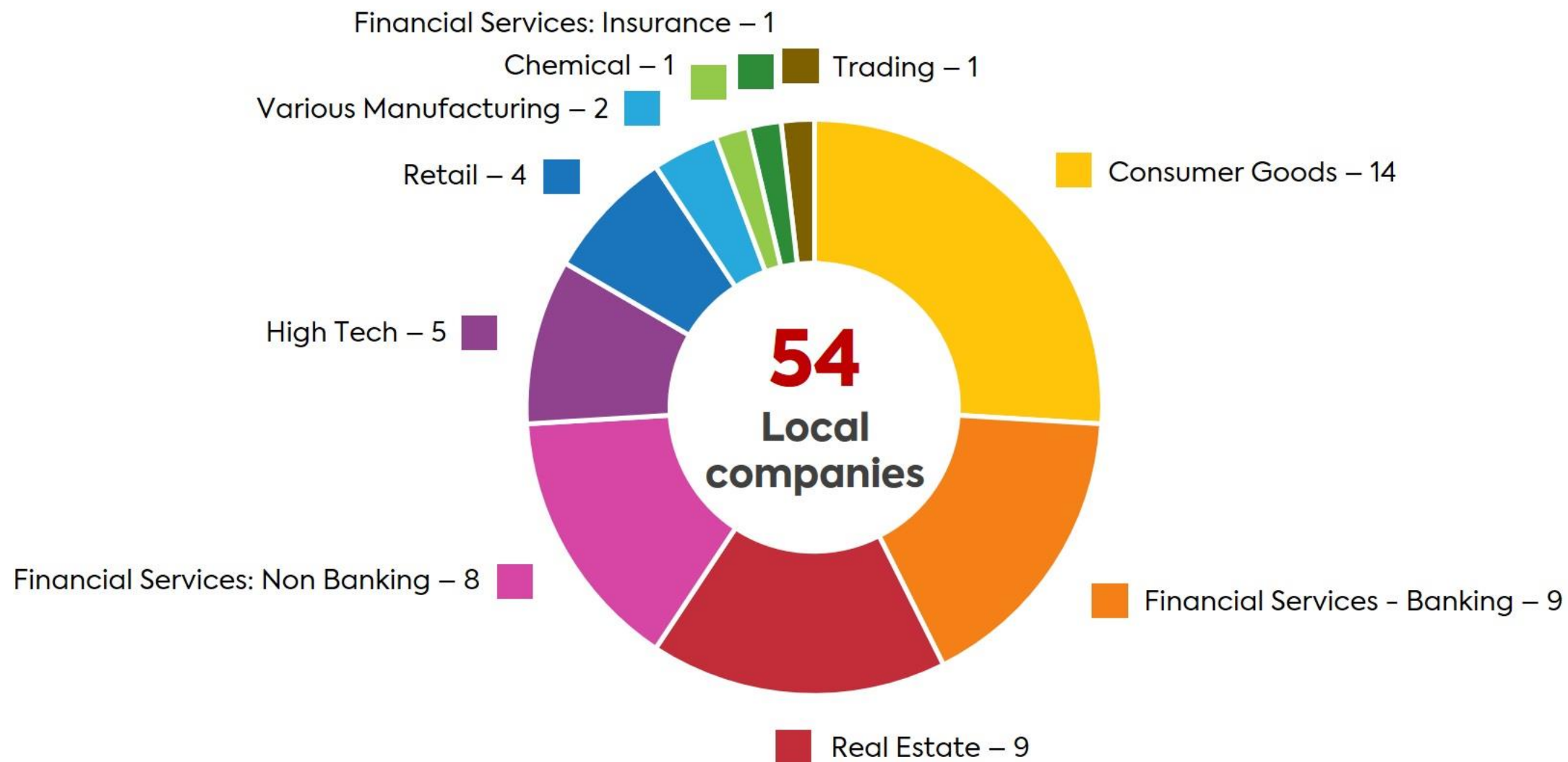


# 2020 PARTICIPANT PROFILE

## 16 MNC Industries

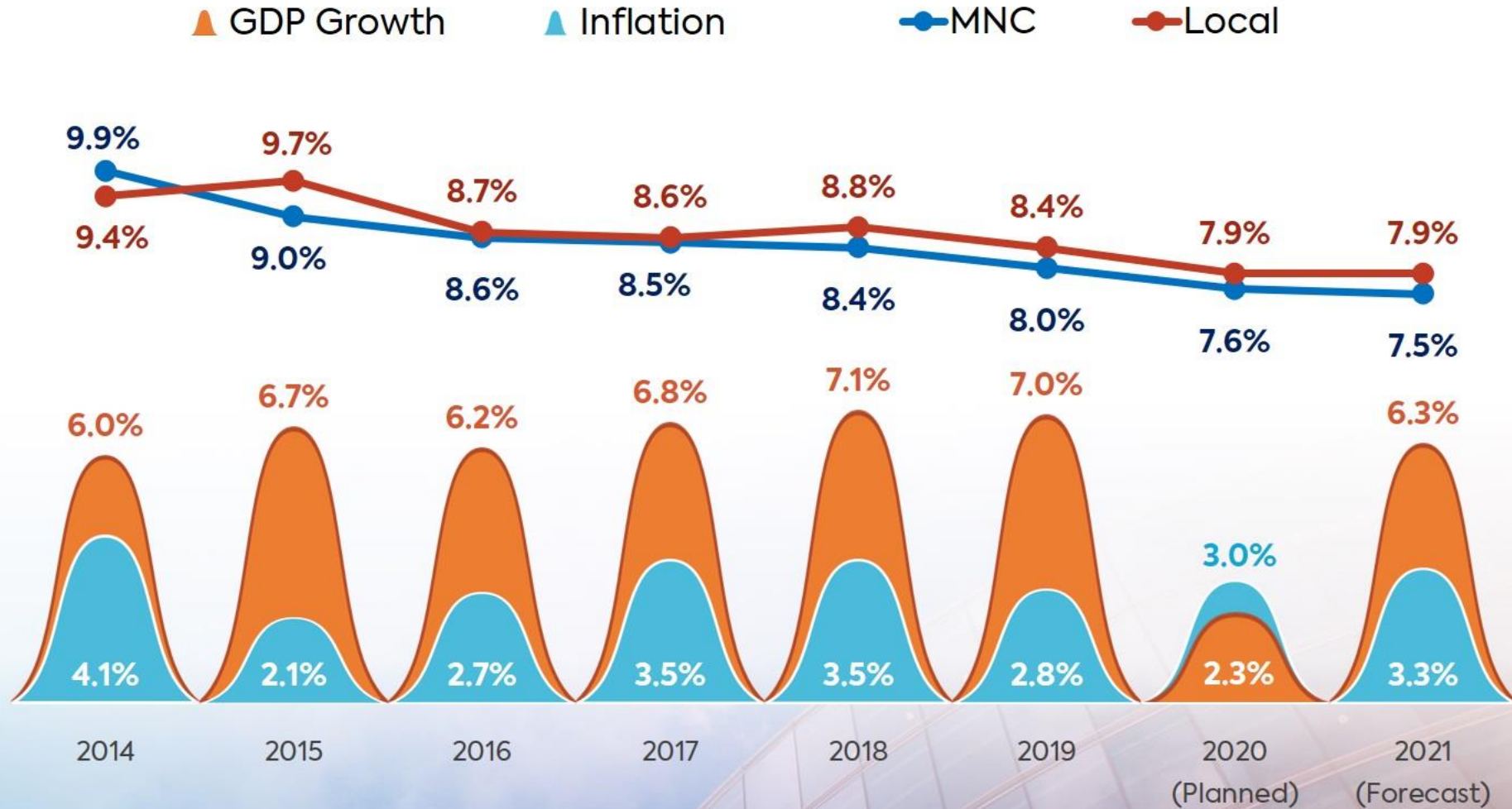


# 2020 PARTICIPANT PROFILE



# MERIT SALARY INCREASE BUDGET TRENDS

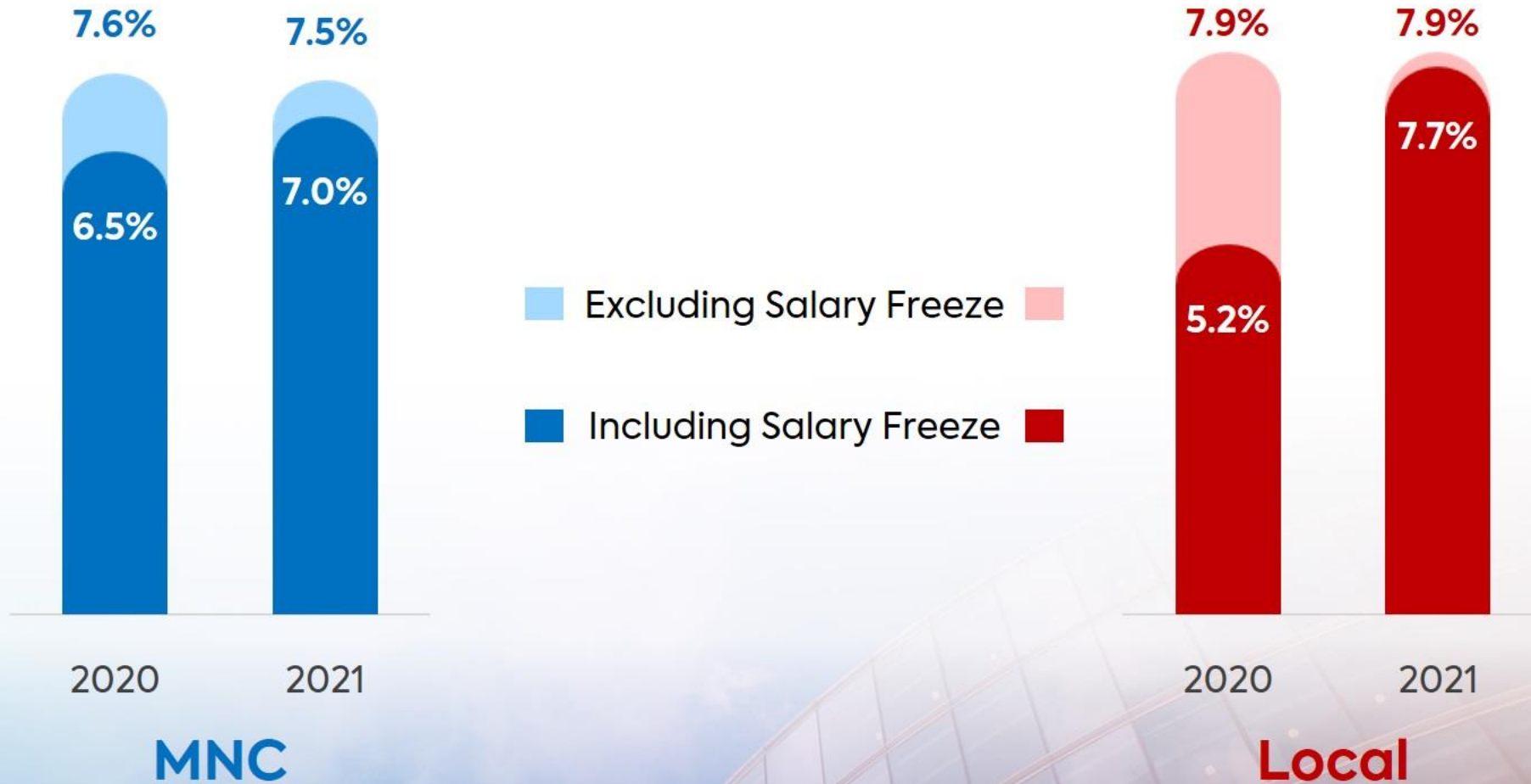
Excluding Salary Freeze



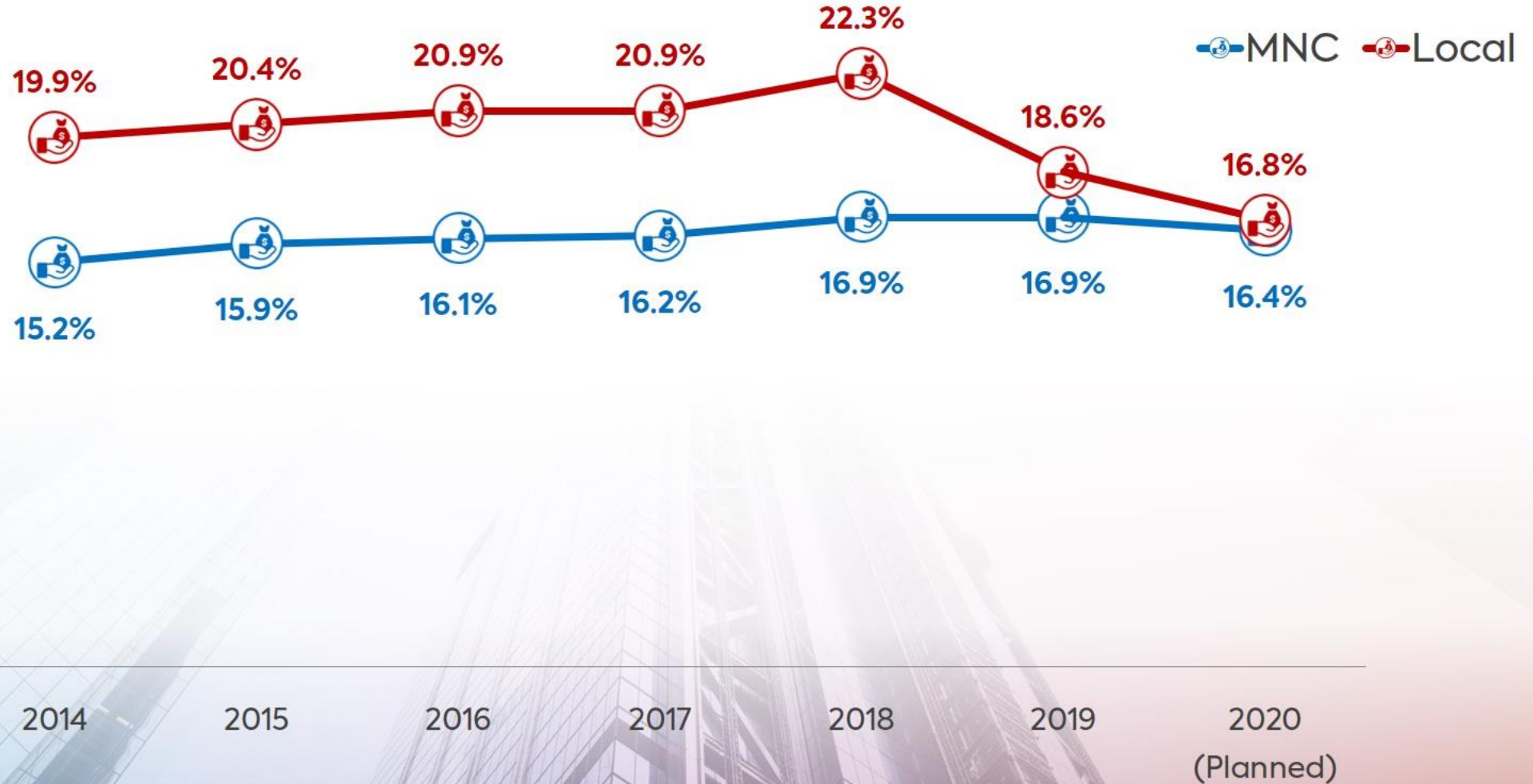


# MERIT SALARY INCREASE BUDGET FOR 2020-2021

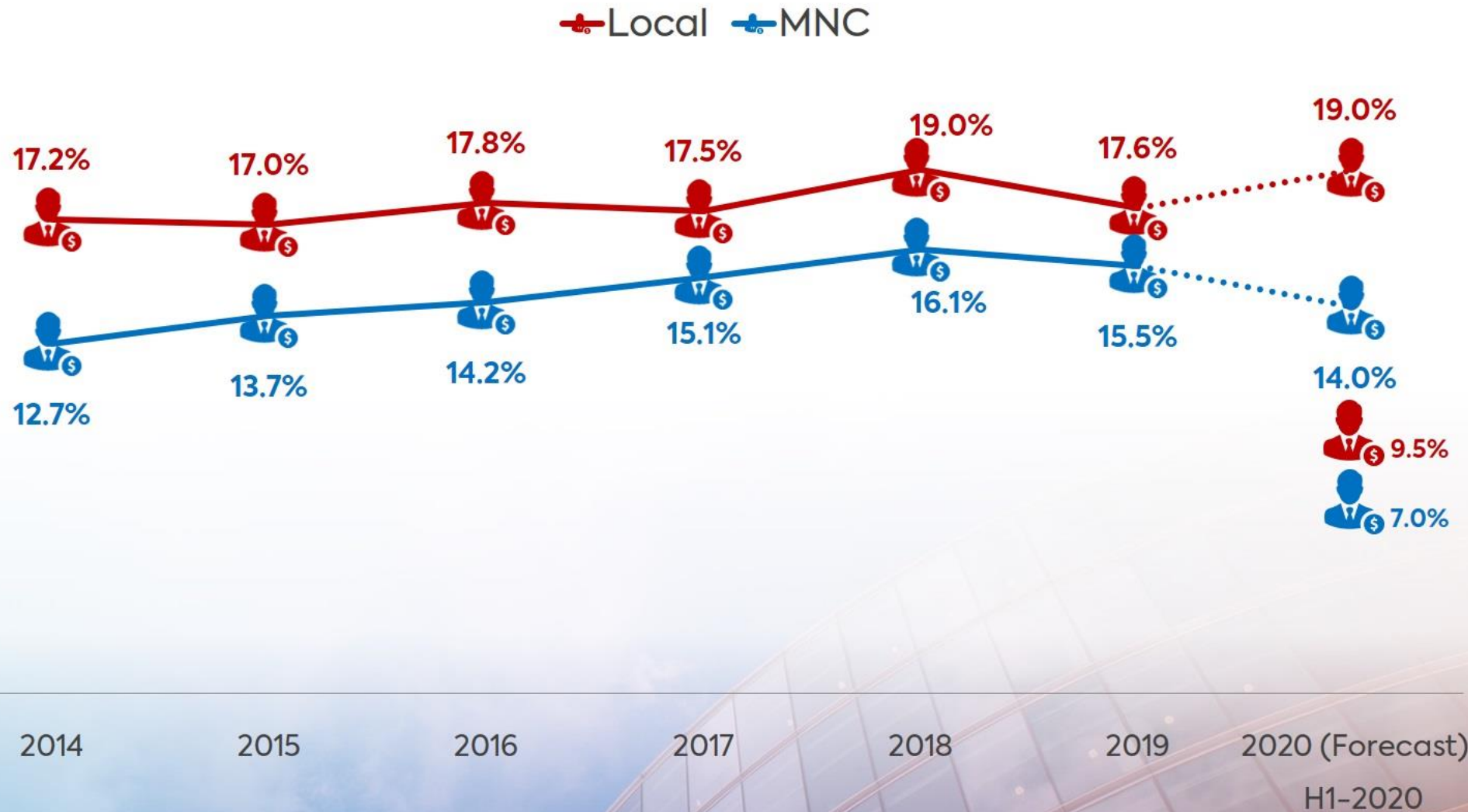
Including Salary Freeze



# VARIABLE BONUS TRENDS



# VOLUNTARY STAFF TURNOVER TRENDS





# THANK YOU

*Happy annual salary review & see you next year!*

## CONTACT US



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